



A Uniform Look

A look at the differences between Rental and Managed AR/FR programs.

No-Choice Program

When certain safety standards or workplace requirements for garments are necessary, some employers may decide to dictate a single shirt and pant combination in a single fabric, weight, style, and color. This is especially common with rental programs, which have traditionally been utilized to outfit workers for NFPA 70E compliance and are financially incentivized to limit item choices to single styles of shirts and pants.

However, these “no-choice” programs often lead to restrictions for employees – introducing risk and creating headaches for management:

- SINGLE SHIRT - ONE WEIGHT
- SINGLE PANT STYLE
- LIMITED SIZE & SHAPE RANGE
- WOMEN'S OPTION? MAYBE NOT
- ONE BOOT OPTION
- LIMITED OR NO BRAND VARIETY
- CAN'T CHOOSE BETWEEN NEW/USED
- ONE COLOR OPTION
- NO INDIVIDUALITY

These restrictions can lead to negative outcomes:

Low comfort levels if sizing or style is not right.	Everyone dressed the same, increases lack of compliance.	Temperature discomfort occurs with lack of layering or outerwear items.
Employees may try to alter garments to increase comfort.	Workers not properly maintaining clothing out of dissatisfaction.	Reduced productivity due to reduced morale.
Employees feel like they have no control over something that they normally have complete control over.		The Result? Low Employee Morale and Compliance.

VS.

Choice Programs With Tyndale

Giving employees the option to select their own garments based on what they find most comfortable from a size or style perspective – while meeting safety and image requirements – leads to increased compliance and far fewer complaints. In fact, a survey of 2,000 FRC wearers demonstrated that the #1 driver of customer satisfaction with a FRC clothing program is “a wide selection of available garments.” Tyndale’s Uniform Choice and Full Choice programs lead to a number of positive outcomes for both employees and management:

Uniform Choice

With Uniform Choice, gain the benefits of choice while staying within a defined brand image. Introduce choice by allowing workers to select the option they find most comfortable from a variety of shapes, fabrics, and brands – all in your brand colors. This allows everyone in your program to project the same image and color scheme without wearing the same clothing.

- MANY SHIRT STYLES - VARIOUS WEIGHTS
- MANY PANT STYLES
- BROAD SIZE RANGE
- MULTIPLE WOMEN'S OPTIONS
- MULTIPLE BOOT OPTIONS
- MANY BRAND OPTIONS
- GARMENTS ARE ALWAYS NEW WHEN DELIVERED
- KEEP CONSISTANT COLOR SCHEME
- ALLOWS FOR PERSONAL PREFERENCE

Full Choice

With Full Choice, gain the benefits of choice with expanded combinations of garments. This option maximizes individual freedom to choose from a wide range of clothing based not only on comfort and fit but also on color and personal style – projecting a professional look while maintaining compliance with safety standards.

- MANY SHIRT STYLES - VARIOUS WEIGHTS
- MANY PANT STYLES
- BROAD SIZE RANGE
- MULTIPLE WOMEN'S OPTIONS
- MULTIPLE BOOT OPTIONS
- MANY BRAND OPTIONS
- GARMENTS ARE ALWAYS NEW WHEN DELIVERED
- MANY COLOR OPTIONS
- WIDEST POSSIBLE RANGE OF STYLES

Introducing the power of choice leads to positive outcomes:

Employees get a true sense of control by choosing/ordering garments themselves.		Can still have a consistent color range for the company, but employees have a range out outfits to choose from.
Increased sense of ownership leads to better care habits.	No sharing or forgetting to turn in garments.	Increased comfort levels by choosing the style that fits right.
Increased satisfaction, morale and productivity.	Many layering and outerwear choices.	The Result? Improved Morale and High Compliance.

Ready to make the switch?

Contact us today to learn more about Tyndale’s solution, which features an automated company-funded program that provides each employee with an annual allowance or allotment from which employees can purchase a preferred combination of company-approved FR clothing. This allows workers to choose from a variety of FR clothing styles and fabrics—driving end-user satisfaction, comfort, and compliance.

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